



BIO

Charles van der Steene

Born: 1974

Nationality: Dutch

Joined Maersk: 2011

Position: Executive Vice President – North America Region, A.P. Moller - Maersk

Executive Leadership Team member Charles van der Steene has been with Maersk since 2011 and was appointed President of Maersk’s North America region in February 2024. Prior to his role as President of Maersk North America, he has held both operational and commercial leadership positions at Maersk in Europe, the Middle East, and North America.

Most recently, he has held the positions of Global Head of Commercial Excellence and Transformation (2023) and Head of Sales and Marketing North America (2019 – 2022).

Career summary

| Year | Position | Company | Location |
|-------------|--|------------------------------------|------------|
| 2024 | President North America | A.P. Moller – Maersk North America | New Jersey |
| 2023 | Head of Commercial Excellence and Transformation | A.P. Moller – Maersk | Copenhagen |
| 2019 – 2022 | Head of Sales & Marketing North America | A.P. Moller – Maersk North America | New Jersey |
| 2016 – 2019 | CEO Damco Indian Subcontinent, Middle East, and Africa | Damco A/S | Dubai |
| 2014 – 2016 | CCO Damco Europe | Damco A/S | The Hague |
| 2011 – 2014 | COO Damco Europe | Damco A/S | Copenhagen |

Education highlights

| Year | Education |
|------|---|
| 2020 | MBA, Booth University of Chicago |
| 1996 | Bachelor’s Degree , International School of Economics Rotterdam, Netherlands, and ESC de Bordeaux, France |